

Safeguarding and Welfare Requirement: Suitable People

Providers must ensure that adults looking after children are suitable to fulfil the requirements of their roles.

Student placements



Policy statement

Sawston Nursery recognise that qualifications and training make an important contribution to the quality of the care and education we provide. As part of our commitment to quality, we offer placements to students undertaking early years qualifications and training. We also offer placements for school pupils on work experience.

Sawston Nursery aim to provide for students on placement with us, experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

Procedures

- Sawston Nursery require students on qualification courses to meet the Suitable Person requirements of the Early Years Foundation Stage and have a satisfactory enhanced DBS check with barred list check.
- Sawston Nursery require students in our setting to have a sufficient understanding and use of English to contribute to the well-being of children in our care.
- Sawston Nursery require schools, colleges or universities placing students under the age of 17 years with us to vouch for their good character.
- Sawston Nursery supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students undertaking qualification courses who are placed in our setting on a short term basis are not counted in our staffing ratios.
- Students and apprentices, over the age of 17, who are undertaking a level 3 qualification may be considered to be counted in the ratios if [I/our manager] deems them to be suitably qualified and experienced.
- Sawston Nursery take out employers' liability insurance and public liability insurance, which covers both students and voluntary helpers.
- Sawston Nursery require students to keep to our Confidentiality and Client Access to Records Policy.
- Sawston Nursery co-operate with students' tutors in order to help students to fulfil the requirements of their course of study.
- Sawston Nursery provide students, at the first session of their placement, with a short induction on how the setting is managed, how the sessions are organised and our policies and procedures.

- Sawston Nursery communicate a positive message to students about the value of qualifications and training.
- Sawston Nursery make the needs of the children paramount by not admitting students in numbers that hinder the essential work of the setting.
- Sawston Nursery ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.

This Policy was adopted by	Sawston Nursery
On	July 2018
Updated on	September 2020
Signed on behalf of the setting	