

COVID19 Policy (Returning to Nursery Post COVID19 Guidance)

The government guidance informs us that because of the huge efforts everyone has made to adhere to strict social distancing measures, the transmission rate of coronavirus (COVID-19) has decreased. We therefore anticipate, with further progress, that we will be re-opening the nursery from the week commencing 1 June and welcoming back children to Sawston Nursery.

<https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings>

A range of approaches and actions will be implemented by Sawston Nursery to do this. These can be seen as a hierarchy of controls that, when implemented, creates an inherently safer system, where the risk of transmission of infection is substantially reduced. These include:

- minimising contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend Sawston Nursery.
- cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered
- ensuring good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach
- cleaning frequently touched surfaces often using standard products, such as detergents and bleach
- minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break times)

Health and safety

A comprehensive Operation Plan and Risk Assessment have been created relating to the return to setting post COVID19. All parents and staff have received a copy of the plan and risk assessment so are aware of the expectations in the day-to-day running of the nursery setting from 1st June

2020. These documents will be regularly updated in line with the government guidance.

Steps for Employees

Please see Risk Assessment for all control measures, which have been put in place.

This will be regularly reviewed and updated in relation to Government Guidance, Health, and Safety Executive information.

Steps for Employers

1. Employers and employees will follow the guidance given by the Government and Department of Education to ensure staff and children remain safe and protective measures are in place.
2. Employers will update their operations in line with Government guidance and changes that may occur.
3. Managers will supervise any relevant processes, for example sickness reporting, sick pay and procedures in the case an employee in the workplace develops the virus.
4. We will provide tissues and hand-sanitiser and encourage their regular use.
5. We will ensure there are clean places to wash hands with hot water and soap, and encourage everyone to wash their hands regularly. Checklists and regular monitoring have been implemented in the setting.
6. Hand sanitisers and tissues are provided throughout the nursery, and staff are encouraged to use them. The admin team will ensure all PPE and resources are replenished regularly.
7. Protective facemasks will be worn in the event of an emergency where a child may develop symptoms.
8. The nominated people to deal with a suspected COVID19 case are Tina and Emma Th.
9. We will assess all risks regularly, consulting government websites for updates.

This policy will be will be regularly updated through the Operational Plan for working during COVID 19. See COVID file for further information.

Communication

- Information will be shared with parents via e-mail, Tapestry or face to face with a member of staff at pick up time in the porch area.
- Children are to bring their own water bottle to nursery but need to be discouraged to bring toys and other items into the setting.
- Children will be placed in bubble groups (Smaller than usual) and staff will take time to support them with settling in, forming good attachments, using the 'All about my time at home' sheet to find out important information about the child.
- Changes will be discussed with children where possible and we will promote healthy hygiene practices with all children in the setting.
- Staff will be provided with the appropriate PPE during the day whilst working with the children.

All parents/Carers will be expected to adhere to our Operation Plan and Risk Assessment to ensure protective measures are put into place (by them) to support Sawston Nursery in the safe operation of the nursery.

This policy was adopted by	Sawston Nursery
On	3 rd September 2020
Updated On	
Signed on behalf of the setting	